

## **LEICESTER u3a – CODE OF CONDUCT FOR MEMBERS**

*This document is based on the Third Age Trust model for code of Conduct for members dated April 2023 and replaces the Terms and Conditions of Membership last reviewed in November 2021.*

### **The Founding Principles of the u3a Movement**

The u3a movement is non-religious and non-political and has three main principles:

#### **The Third Age Principle**

1. Membership of a u3a is open to all in their third age, which is defined not by a particular age but by a period in life in which full time employment has ceased.
2. Members promote the values of lifelong learning and the positive attributes of belonging to a u3a.
3. Members should do all they can to ensure that people wanting to join a u3a can do so.

#### **The Self-help Learning Principles**

1. Members form interest groups covering as wide a range of topics and activities as they desire, by the members, for the members.
2. No qualifications are sought or offered. Learning is for its own sake, with enjoyment being the prime motive.
3. There is no distinction between the learners and the teachers; they are all u3a members.

#### **Mutual Aid Principles**

1. Each u3a is a mutual aid organisation, operationally independent but a member of The Third Age Trust, which requires adherence to the guiding principles of the u3a movement.
2. No payments are made to members for services rendered to any u3a.
3. Each u3a is self-funded with membership subscriptions and costs kept as low as possible.
4. Outside financial assistance should only be sought if it does not imperil the integrity of the u3a movement.

### **Terms and Conditions of Membership of Leicester u3a**

At the AGM in January 2014, it was agreed that all members must:

1. Know, follow and promote the principles of the u3a Movement at every opportunity.
2. Always act in the best interests of Leicester u3a and the u3a movement, strive to uphold its reputation and never do anything which could bring their own, another u3a or the u3a movement into disrepute or expose it to undue risk.
3. Members are expected to reflect the current organisational policy of Leicester u3a, regardless of whether it conflicts with their personal views.
4. Abide by the terms and conditions of the constitution of Leicester u3a.
5. Members are expected to treat each other with courtesy, dignity and respect at all times.

6. Comply with and support the decisions of the elected committee.
7. Advise the committee of any change in their personal details.

*Adopted by the Committee of Leicester u3a in January 2025*

*Next review date: January 2028*

*See also Lu3a Complaints Procedure*